



# TITLE: PATHWAYS Report

PRESENTER: Julia Trimboli

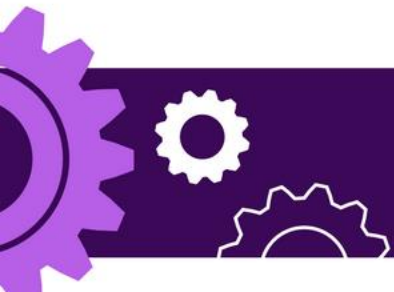


CATHOLIC  
GOVERNANCE  
SYMPOSIUM

cath<sup>o</sup>lic  
super

# Pathways is

- An initiative of the CHA Board in response to deliberations at the 2013 governance conference
- Aim – to strengthen sector capacity to steward the Mission of Catholic health and aged care:
  - Raise awareness of the issue
  - Develop new resources
  - Address gaps
- Collaborate!



# Pathways - what's happened so far?

- Representative Taskforce established late 2013 as a vehicle for consultation, liaison and communication
- Initial work plan was developed based on member survey feedback:
  - Phase 1, 2013-15
  - Phase 2, 2015-17



# Pathways- Who's who? Taskforce Members



Julia Trimboli  
Mercy Health



Caroline Thompson  
Mercy Partners



Marcelle Mogg  
SJGHC



Carmel Crawford  
Mercy Ethos



Lisa McDonald  
SVHA



Kylie Burgess  
CSSA



Peter Matthey  
Southern Cross Care



Suzanne Greenwood  
CHA



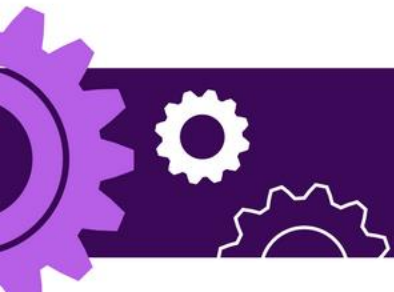
Mark Green  
LCMHC



Sr Margaret Mary Flynn  
CSSA Board



Susan Sullivan  
CHA



# What's been achieved since 2013

Eight initial priority areas for resource development were identified and these have now been developed:

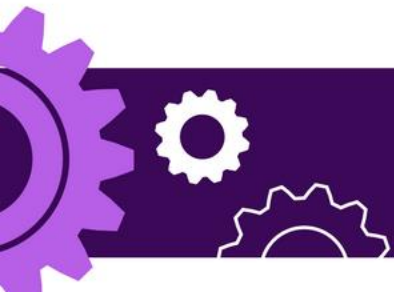
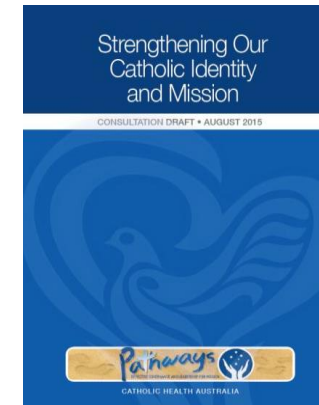
1. Strengthening ethics:

## ***Decoding the Code***

- Online ethics course is now in its third year

2. Assuring canonical governors of that 'mission' is alive and well: a Mission reporting framework

## ***Strengthening our Catholic Identity and Mission***



# What's been achieved since 2013

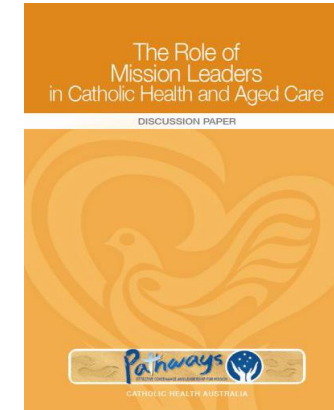
## What's been achieved since 2013

3. Support and development for Mission Leaders now and for the future

***The Role of the Mission Leader in Catholic Health & Aged Care***

4. Resources to ensure our language genuinely communicates our Mission and Catholic identity

***Language at the Heart of Mission***

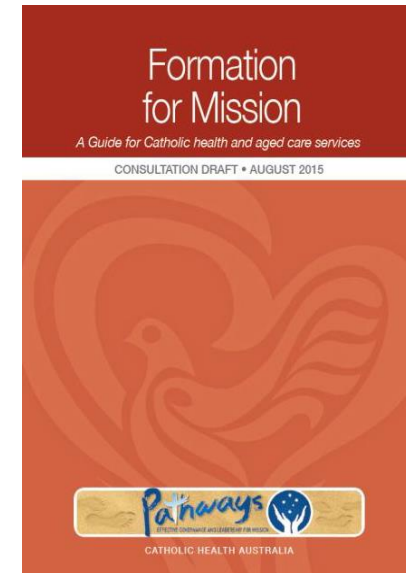


# What's been achieved since 2013

5. A framework to establish formation expectations with a guide to available resources

AND....

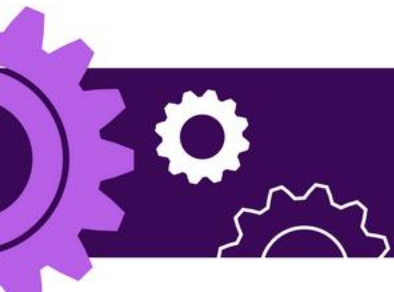
6. A guide for assessing formation needs  
***Formation for Mission***



# What's been achieved since 2013

7. Foundational formation program commences in July 2017

## *Ministry Leadership Program (MLP)*



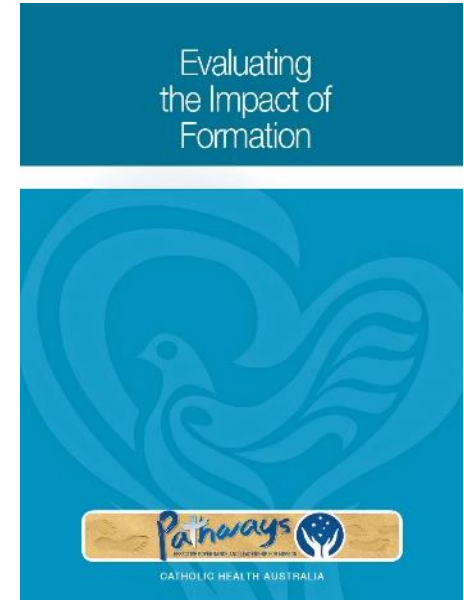


# What's been achieved since 2013

## *Soon to be launched*

### 8. Evaluating the impact of formation

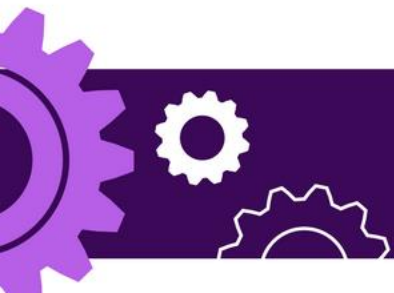
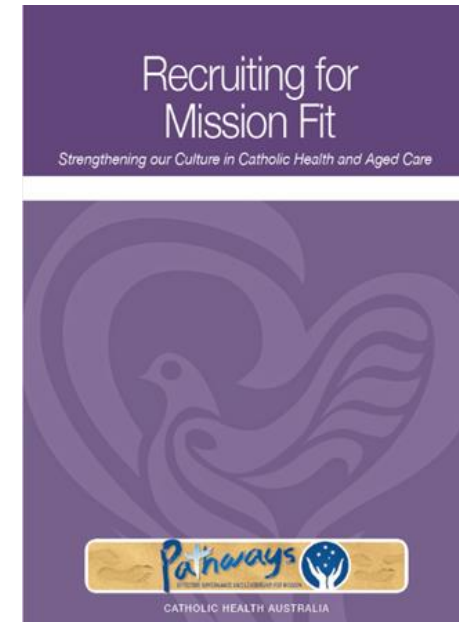
- Text completed and at the design stage



# ***Phase two projects***

***Being launched today:***

Recruiting for mission fit



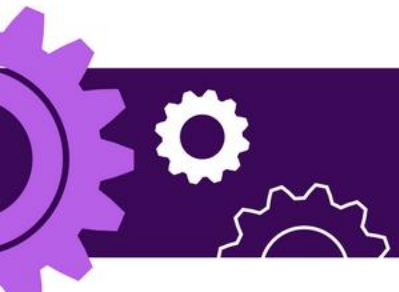
# ***Being launched later this year***

## **1. Mission leader formation program**

- Program development underway (Kerry Brettell, Jennifer Stratton)
- Launch in October (estimated)

## **2. Executive orientation to the Catholic sector**

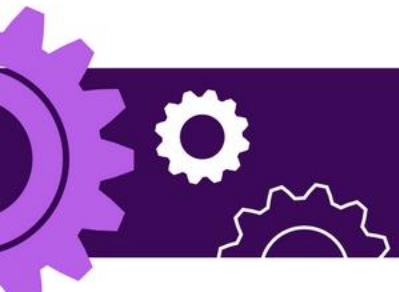
## **3. New Mission in Focus webcasts**



# ***Further development***

## **Pending resource allocation**

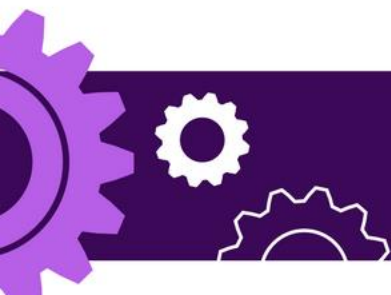
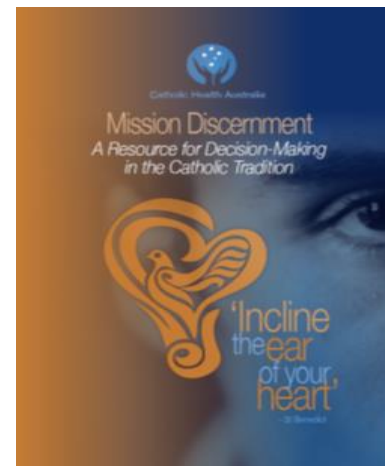
1. ***Implementation guide*** for new resources
2. ***Review*** of uptake and impact of new resources



## And a quick reminder - two pre-Pathways resources

Mission Discernment Resource (2012)

Continuing the Mission (2013)



# Questions

