

MINISTRY LEADERSHIP CENTER

Overview

Sydney, January 2015

MLC Overview

- Mission

- The Ministry Leadership Center, grounded in the Catholic identity and tradition of its sponsors, forms leaders to sustain and deepen the ministry of healing.

- Vision

- To form a community of leaders who articulate and integrate a Catholic understanding of the ministry of healing.

MLC Overview



Relevance

To creatively link our work to the lived experience of the participants and to achieve our goals in a spirit of simplicity.



Collaboration

To foster active cooperation between and among our sponsoring systems, as well as other partners.



Theological Depth

To ground our work in gospel values and the Church's core teachings.

MLC Overview

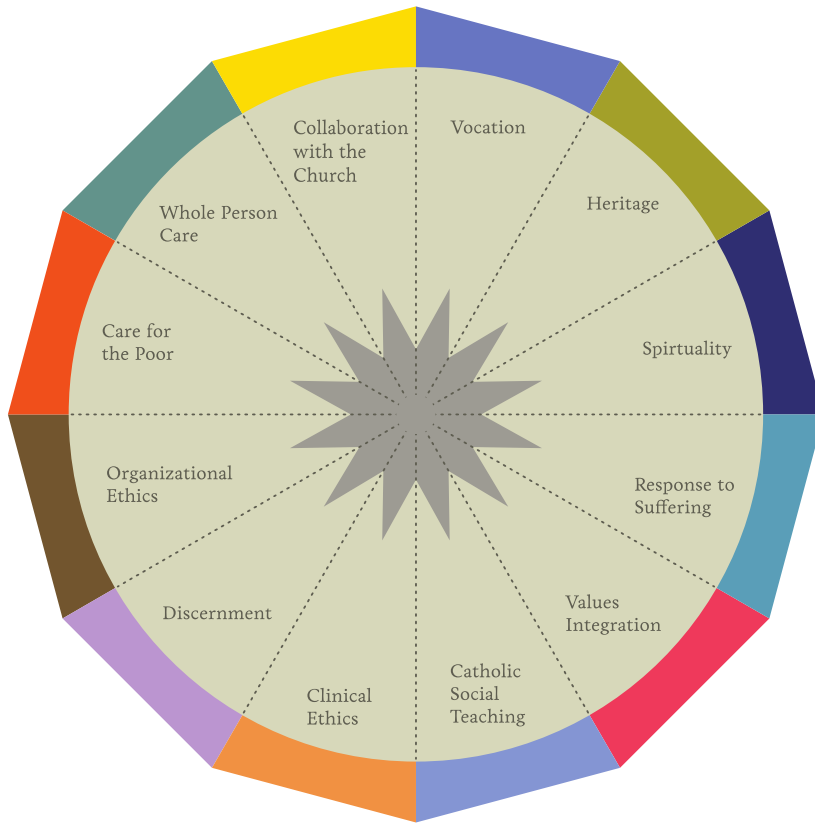
- Ministry Leadership Formation is a three year program that provides the working knowledge and skills to lead the mission and ministry of Catholic health care.
- The working knowledge focuses on the twelve foundational concerns of Catholic Health Care and the skills are the abilities to **articulate** and **integrate** these concerns into individual and organizational life.



Overall Program Approach

- Acknowledges and builds on established expertise
- Invites leaders into essential partnership
- Creative
- Communal
- Cumulative

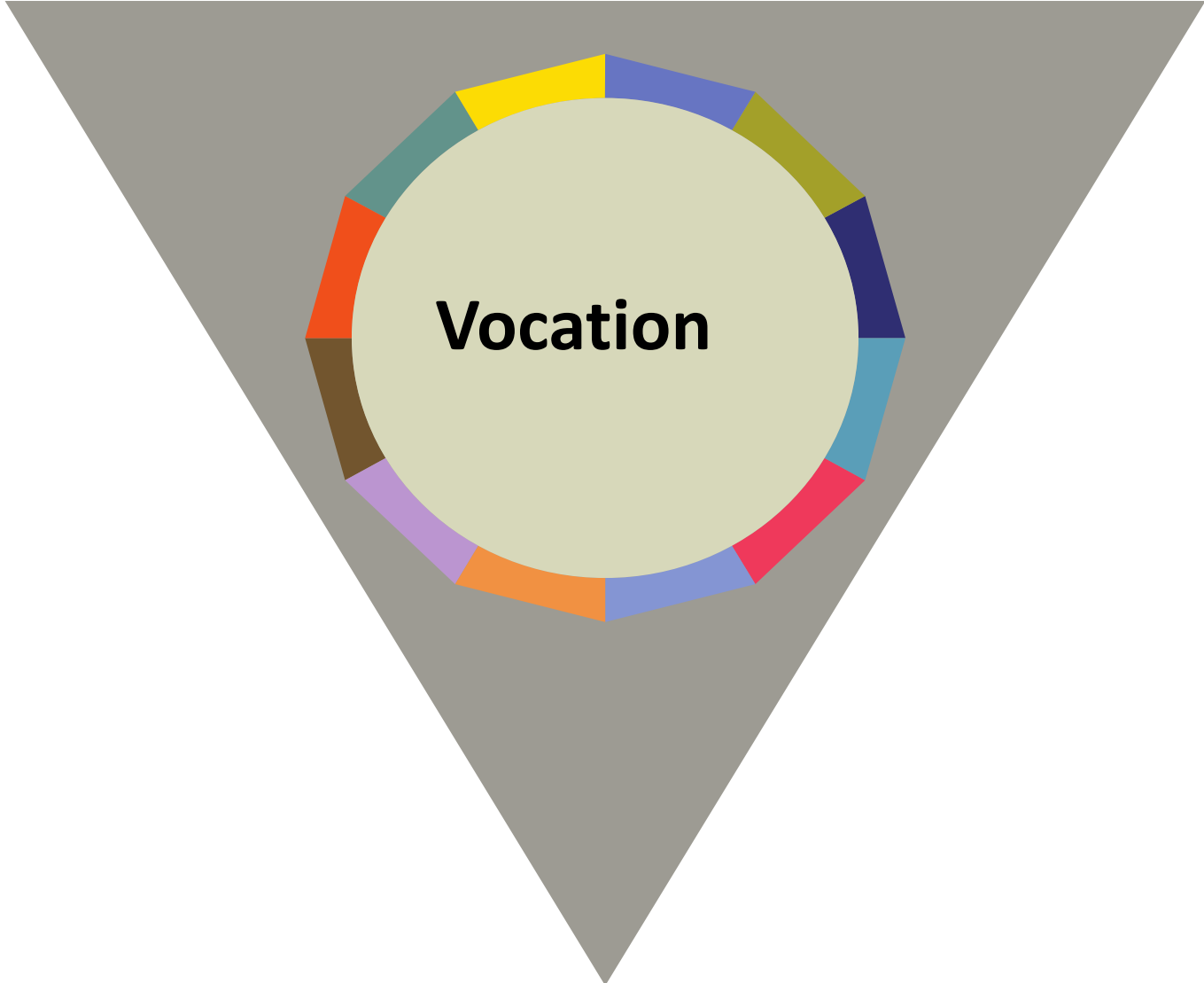
The Foundational Concerns of Catholic Health Care



- Vocation
- Heritage
- Spirituality
- Response to Suffering
- Values Integration
- Catholic Social Teaching
- Clinical Ethics
- Discernment
- Organizational Ethics
- Care for the Poor
- Whole Person Care
- Collaboration with the Church

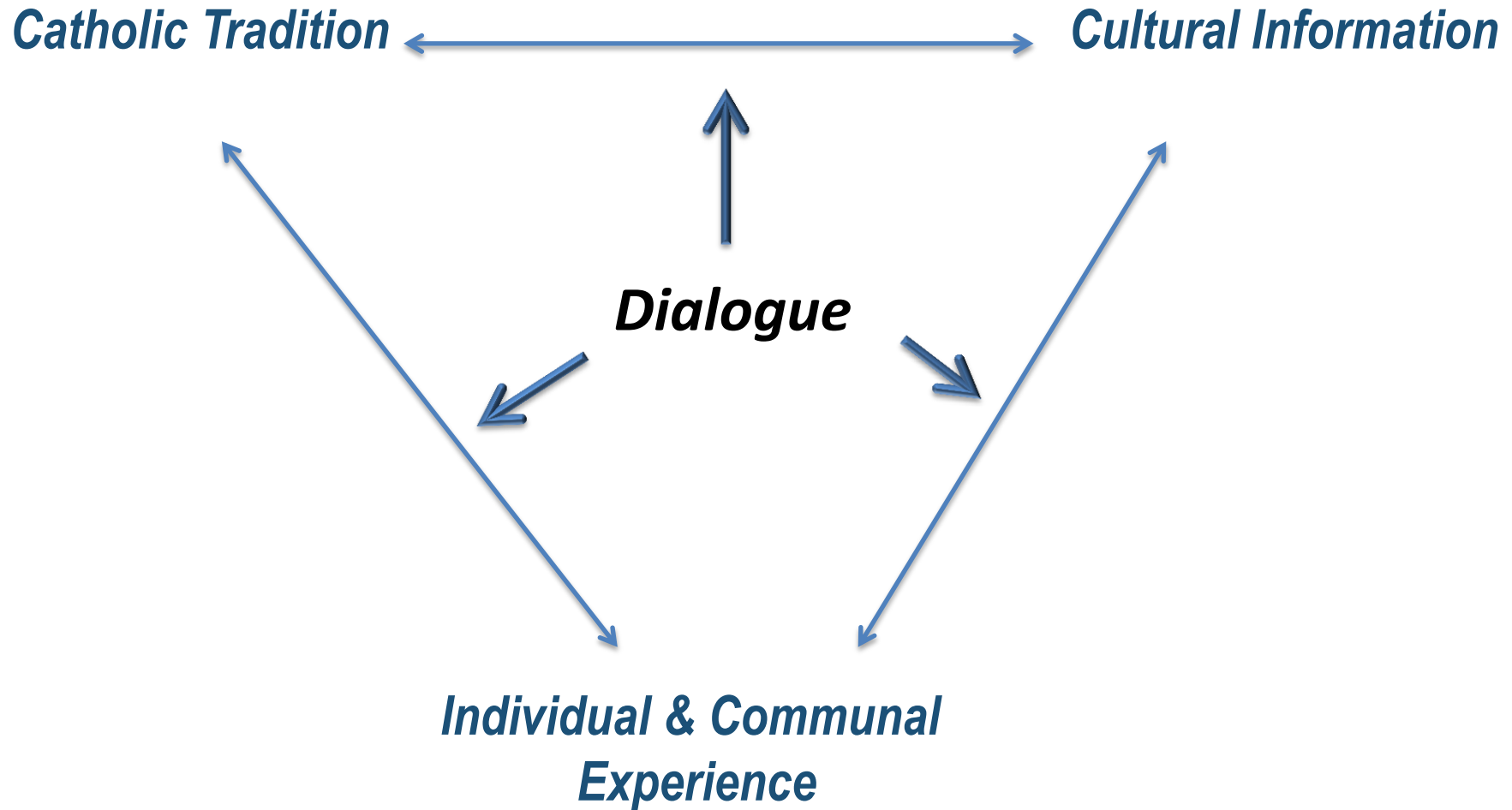
Catholic Tradition
Sets the Agenda

Cultural Information
Informs the Agenda



Individual & Communal Experience
Evaluates the Agenda

MLC Learning Model - The Triangle



MLC Overview

- The **Identity** of Catholic Healthcare Leaders – Year One: Foundational Concerns 1-4

- **Vocation & Heritage**

As Catholic healthcare leaders, we understand ourselves **as called**¹ to be part of a ministerial tradition that ultimately takes its inspiration and direction from **the healing mission of Jesus**.²

- **Spirituality & Suffering**

As part of this tradition, we are committed personally and professionally to the **spiritually grounded values**³ that guide our work in **responding to human suffering**.⁴

MLC Overview

- The **Work** of Catholic Healthcare Leaders – Year Two:
Foundational Concerns 5-8

- Values & Discernment

As Catholic healthcare leaders, we work **to integrate core values into organizational structures, policies and behaviors⁵ and connect discernment to strategic decision-making, innovation and team composition.⁶**

- Organizational Ethics & Clinical Ethics

As Catholic healthcare leaders, we work to develop and insure accountability for **ethical policies, practices, and behaviors in our organizational relationships⁶**; and develop and insure accountability for **ethical policies, practices, and behaviors in our clinical settings.⁷**

MLC Overview

- The **Work** of Catholic Healthcare Leaders – Year Three: Foundational Concerns 9-12
 - **Catholic Social Teaching & Care for the Poor**

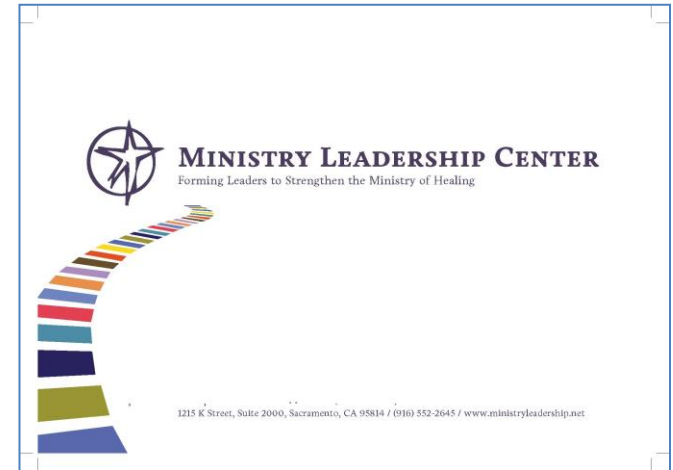
As Catholic Health Care leaders, we incorporate **Catholic Social Teaching** into organizational life; and work to bring the benefits of health to the **poorest and most vulnerable members of our society.**⁹
 - **Whole Person Care**

As Catholic Health Care leaders, we work to respect and attend to the whole person of patients, physicians, employees, and volunteers.¹¹
 - **Church Collaboration**

As Catholic Health Care leaders, we work collaboratively with Church authorities and agencies.¹²

MLC Website + Integration

- **Informational Public Pages**
 - Introduction to MLC
- **Membership Access**
 - Active Participants
 - Session materials (+ resources)
 - Interactive Formation Platform
 - Alumni/ae
 - Interactive Video Tutorials
 - Bi-annual Alumni/ae Reunions
- **Formation Integration Team**
 - Driving integration of MLC Formation Work into participating organizations



www.ministryleadership.net

MLC Interactive Formation Platform

interactive web-based learning platform:

- **Organic Groups:** an on–line group formation (social networking) platform that allows members:
 - To further build the ‘communities of practice’ - intentionally developed off-site (at sessions) and on-site (virtually);
 - Enabling peer learning through dialogue, sharing of integration practices and growth of knowledge.

- **Development of Action | Feedback Process**



Action | Feedback



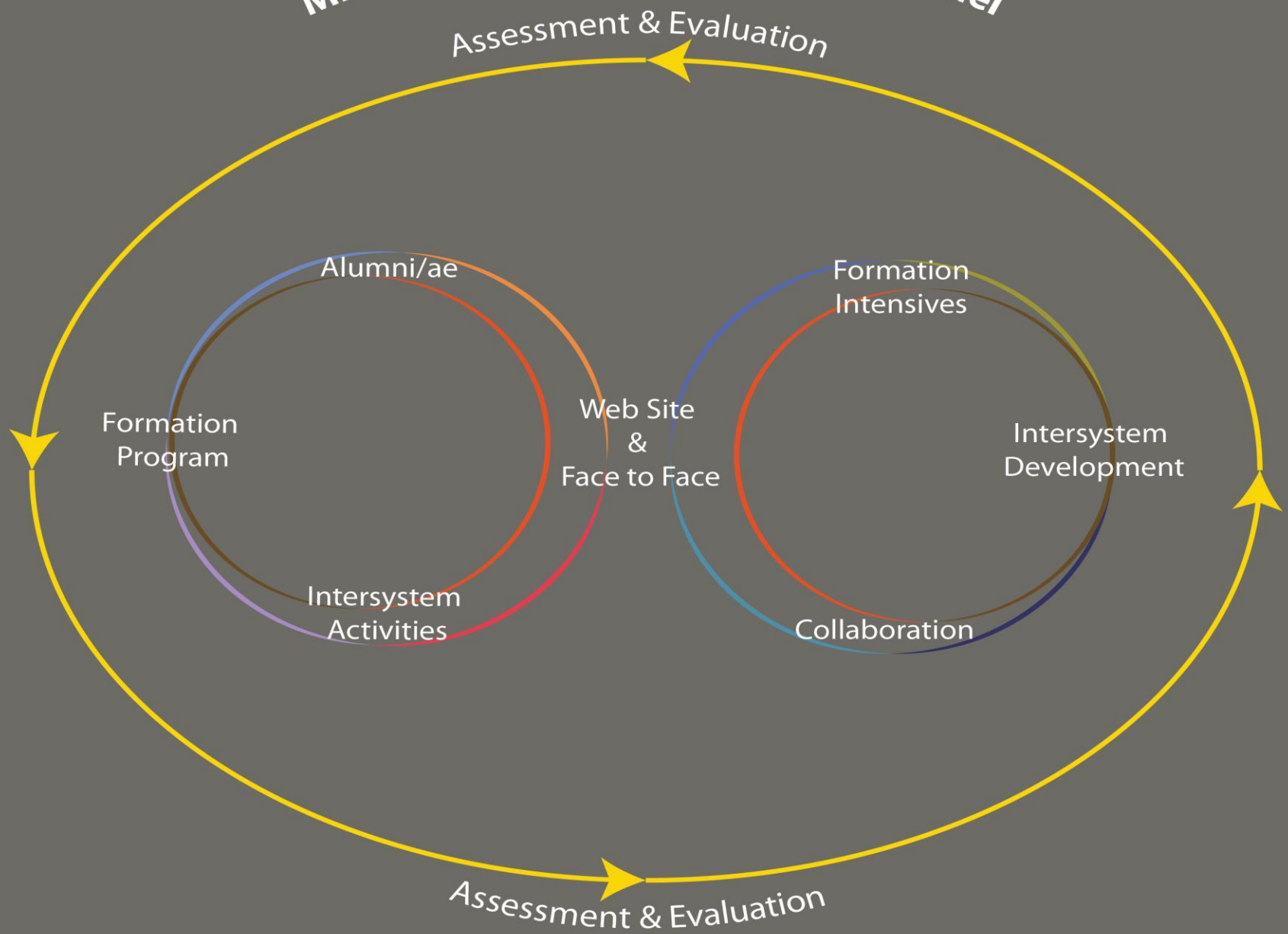
- **Goal:**
 - To more fully integrate Catholic identity into all aspects of the mission and workings of the organization
- **We support this goal by:**
 - Further building ‘communities of practice’ both off-site (here) and on-site (virtually)
 - Enabling peer learning through dialogue, sharing of integration practices and growth of knowledge

Action | Feedback Process



- To virtually support the ‘communities of practice’ that are created off-site while also increasing
 - Accountability
 - Integration
- To engage participants in the core competencies of
 - Articulation
 - Integration
- To create ‘Integration Practice Resources’ library
 - For all to benefit
 - Integrating this process with Formation Integration Team

MLC Comprehensive Formation Model



Assessment & Evaluation

Alumni/ae

Formation
Intensives

Formation
Program

Web Site
&
Face to Face

Intersystem
Development

Intersystem
Activities

Collaboration

Assessment & Evaluation