MINISTRY LEADERSHIP CENTER

Overview

Sydney, January 2015
MLC Overview

- **Mission**
  - The Ministry Leadership Center, grounded in the Catholic identity and tradition of its sponsors, forms leaders to sustain and deepen the ministry of healing.

- **Vision**
  - To form a community of leaders who articulate and integrate a Catholic understanding of the ministry of healing.
MLC Overview

**Relevance**
To creatively link our work to the lived experience of the participants and to achieve our goals in a spirit of simplicity.

**Collaboration**
To foster active cooperation between and among our sponsoring systems, as well as other partners.

**Theological Depth**
To ground our work in gospel values and the Church’s core teachings.
MLC Overview

– Ministry Leadership Formation is a three year program that provides the working knowledge and skills to lead the mission and ministry of Catholic health care.

– The working knowledge focuses on the twelve foundational concerns of Catholic Health Care and the skills are the abilities to **articulate** and **integrate** these concerns into individual and organizational life.
Overall Program Approach

• Acknowledges and builds on established expertise
• Invites leaders into essential partnership
• Creative
• Communal
• Cumulative
The Foundational Concerns of Catholic Health Care

- Vocation
- Heritage
- Spirituality
- Response to Suffering
- Values Integration
- Catholic Social Teaching
- Clinical Ethics
- Discernment
- Organizational Ethics
- Care for the Poor
- Whole Person Care
- Collaboration with the Church
Catholic Tradition
Sets the Agenda

Cultural Information
Informs the Agenda

Individual & Communal Experience
Evaluates the Agenda

Vocation
MLC Learning Model - The Triangle

Catholic Tradition  <---  Individual & Communal Experience  <---  Cultural Information

Dialogue
MLC Overview

- The **Identity** of Catholic Healthcare Leaders – Year One: Foundational Concerns 1-4
  - **Vocation & Heritage**
    As Catholic healthcare leaders, we understand ourselves as called\(^1\) to be part of a ministerial tradition that ultimately takes its inspiration and direction from **the healing mission of Jesus.**\(^2\)
  
  - **Spirituality & Suffering**
    As part of this tradition, we are committed personally and professionally to the **spiritually grounded values**\(^3\) that guide our work in **responding to human suffering.**\(^4\)
MLC Overview

- The Work of Catholic Healthcare Leaders – Year Two: Foundational Concerns 5-8
  - Values & Discernment
    As Catholic healthcare leaders, we work to integrate core values into organizational structures, policies and behaviors and connect discernment to strategic decision-making, innovation and team composition.

- Organizational Ethics & Clinical Ethics
  As Catholic healthcare leaders, we work to develop and insure accountability for ethical policies, practices, and behaviors in our organizational relationships; and develop and insure accountability for ethical policies, practices, and behaviors in our clinical settings.
MLC Overview

- **The Work** of Catholic Healthcare Leaders – Year Three: Foundational Concerns 9-12

  - **Catholic Social Teaching & Care for the Poor**
    As Catholic Health Care leaders, we incorporate **Catholic Social Teaching** into organizational life; and work to bring the benefits of health to the **poorest and most vulnerable members of our society**.  
  
  - **Whole Person Care**
    As Catholic Health Care leaders, we work to respect and attend to the whole person of patients, physicians, employees, and volunteers.  
  
  - **Church Collaboration**
    As Catholic Health Care leaders, we work collaboratively with Church authorities and agencies.
MLC Website + Integration

• Informational Public Pages
  – Introduction to MLC

• Membership Access
  – Active Participants
    • Session materials (+ resources)
    • Interactive Formation Platform
  – Alumni/ae
    • Interactive Video Tutorials
    • Bi-annual Alumni/ae Reunions

• Formation Integration Team
  – Driving integration of MLC Formation Work into participating organizations

www.ministryleadership.net
MLC Interactive Formation Platform

Interactive web-based learning platform:

- **Organic Groups**: an on–line group formation (social networking) platform that allows members:
  - To further build the ‘communities of practice’ - intentionally developed off-site (at sessions) and on-site (virtually);
  - Enabling peer learning through dialogue, sharing of integration practices and growth of knowledge.

- **Development of Action|Feedback Process**
Action|Feedback

- **Goal:**
  - To more fully integrate Catholic identity into all aspects of the mission and workings of the organization

- **We support this goal by:**
  - Further building ‘communities of practice’ both off-site (here) and on-site (virtually)
  - Enabling peer learning through dialogue, sharing of integration practices and growth of knowledge
Action | Feedback Process

- To virtually support the ‘communities of practice’ that are created off-site while also increasing
  - Accountability
  - Integration

- To engage participants in the core competencies of
  - Articulation
  - Integration

- To create ‘Integration Practice Resources’ library
  - For all to benefit
  - Integrating this process with Formation Integration Team