Paula Melville, Nurse Educator: Registered Nurse Transition to Professional Practice Program (RN TPPP)

Rachael Kirkbride, Nurse Educator: Orientation & Preceptorship Programs

Northern Adelaide Local Health Network: Lyell McEwin and Modbury Hospitals

RN TPPP Supportive Transition within Northern Adelaide Local Health Network: A Quality Improvement Initiative.
Concept: Improving the transition experience; to minimise shock / crisis

Current Status: Overall, high level of satisfaction, but we can improve!
- ✗ Mirror rosters
- ✗ Appropriate patient allocation
- ✗ Night shift

Moving Forward: Focus groups with Nurse Unit Managers exploring:
- ✓ Issues
- ✓ Concerns
- ✓ Barriers
- ✓ Solutions
BULLYING IN NURSING: Why Nurses ‘Eat their Young’

Is There a Coming Shortage of Nurses?

Some geographic and specialty areas may come up short as baby boomer nurses retire.

By Elaine K. Howley, Contributor  Nov. 28, 2018, at 18:52 a.m.

Bullying in the Workplace—A Qualitative Study of Newly Licensed Registered Nurses

by Shellie R. Simons, PhD, RN, and Berbara Mawn, PhD, RN

Bullying in the workplace is associated with negative job satisfaction and retention. It has also been found to have adverse effects on the health of employees. Using a qualitative descriptive design, this study examined the stories of bullying among nurses based on actual or witnessed experiences. One hundred eighty-four newly licensed U.S. nurses responded to an open-ended question on a survey about bullying mailed to their homes. Four major themes emerged that related to varying types of bullying behaviors, perceived causes of bullying, and the impact of bullying behaviors. The themes included structural bullying, nurses ‘eating their young’, being out of the clique, and leaving the job. Bullying is experienced firsthand and secondhand by nurses and particularly by vulnerable, newly graduated nurses. Workplace bullying must be explored fully to develop effective strategies to eliminate it.

We first asked the heard from said y:

In March 1986, Nursing p whelming. Most of these v even parents of recent graility, not open arms. Nata it did. Yet in recent months, treatment from those in the issue on the Internet.
Project Outcomes

What we already know…..

✓ TPPP evaluation findings
✓ We have room for improvement
✓ Contribution to transition shock

Future Outcomes

➡ Inform interventions moving forward
➡ Focus groups with NUMs
➡ Publish findings

Why is this important?