

CATHOLIC HEALTH AUSTRALIA

STRATEGIC PLAN

2020-25



CATHOLIC HEALTH

Australia

STRATEGIC PLAN

CATHOLIC HEALTH AUSTRALIA

VISION:

We are recognised as an effective advocate for compassionate health, aged and community care in Australia, supporting our members to continue the healing mission of Jesus.

MISSION:

CHA supports our Catholic health, aged and community care members through policy leadership and sector engagement, enhancing their missions to provide compassionate care to all Australians.

We are inspired by the ministry of Jesus and the work of Catholic congregations to bring healing, justice, comfort and hope for all, especially the vulnerable, disadvantaged, neglected and stigmatised in society.

VALUES:

CHA and member organisations share common values grounded in the mission of the Gospel - for the good of all. CHA and members, as ministries of the Catholic Church, are inspired by the person and mission of Jesus, who embraced the world to bring justice and healing.

CHA and member organisations are committed to showing love and respect for service users and staff, providing the best care especially for the vulnerable and marginalised and to approach every encounter as an opportunity for healing, companionship, compassion, comfort, and hope.



GOAL AND OBJECTIVES

Catholic Health Australia will work with its members and Board to achieve the following objectives:

GOAL

INFLUENTIAL ADVOCACY

CHA will advocate for, and lead on, policies and programs that supports CHA members and the healing ministry across health, aged and community care.



OBJECTIVES

1. POLICY LEADERSHIP:

Influence public debate and policy of importance to CHA members through collaborative, innovative and evidence based advocacy.

2. POOR, VULNERABLE AND MARGINALISED:

Maintain public and government attention to the needs of the poor, vulnerable and marginalised, including people in remote and rural communities.

3. ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE:

Advance the 'voice', interests, access and culturally appropriate service needs of indigenous Australians.

4. ETHICAL DEBATES:

Provide advice and advocate for members and the wider Catholic community on issues of Catholic identity, social, institutional and bio-ethics, as appropriate.



SECTOR ENGAGEMENT

Catholic Health Australia will strengthen its collaborative engagement with CHA members, government, Catholic organisations, other key stakeholders and the wider community to support advocacy.



5. MEMBER RELATIONSHIPS:

CHA will work actively with members in

- The formation and promotion of policy and advocacy positions
- Member-to-member engagement and collaboration on key issues
- Promotion and ensuring the provision of appropriate programs in Catholic identity, mission leadership, formation education, pastoral care, conferences, committees and other activities

6. EXTERNAL RELATIONSHIPS:

CHA will build and maintain active, collaborative relationships to support CHA advocacy with

- Government ministerial offices and Departments, other peak bodies and the health and aged-care sectors
- The wider Catholic community as appropriate



CHA CAPABILITY

Build CHA capability and capacity.



7. STRENGTHEN CHA CAPABILITY:

Develop CHA staff skills and organisational capabilities to best serve our members and enable us to achieve our vision, in the areas of:

- Knowledge of health, aged and community care sectors
- Advocacy and lobbying capability
- Organisational and financial sustainability
- Operational systems, workforce and change management
- Staff formation and culture
- Board formation, governance, operations, engagement and review
- Catholic identity, ethos, shared mission and values in all the work of the organisation

